



INFORMATION CLAUSE ON THE PROCESSING OF PERSONAL DATA  
at the National Center for Nuclear Research  
for recruitment purposes

According to Art. 13 of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR), we would like to inform you that:

1. The Controller of your personal data is the National Center for Nuclear Research (hereinafter referred to as NCBJ) with its registered office in Otwock, ul. Andrzeja Sołtana 7, 05-400 Otwock.
2. You may contact the Data Protection Officer at NCBJ at the address given above or at the address [iod@ncbj.gov.pl](mailto:iod@ncbj.gov.pl).
3. The personal data Controller processes your personal data on the basis of applicable law, including the Labor Code. Data not required by law, provided by you in the sent documents, will be processed on the basis of the consent for which their transfer will be treated. In addition, your personal data may be processed for purposes related to future recruitment processes, based on your separate consent.
4. Your personal data is processed for the purpose of:

Purpose of processing	Legal basis for processing
Recruitment for the position listed in the advertisement	Processing is necessary for compliance with a legal obligation to which the Controller is subject (Article 6(1)(c) of the GDPR) in accordance with Art. 22(1) of the labour code In the scope of data not covered by art. 22(1) of the labour code, the prerequisite for legalizing is the consent (Article 6(1)(a) of the GDPR)
Carrying out the recruitment procedure in subsequent recruitments of candidates for NCBJ employees, provided that you have given your consent to further recruitments	The prerequisite for legalizing the processing is the consent (Article 6(1)(a) of the GDPR)

5. Your personal data will not be made available to data recipients or transferred to third countries or international organizations.
6. Your personal data will be stored for the period necessary to achieve the objectives set out in point 4, i.e. for a period not longer than 12 months from the end of the recruitment period, and in the case of consent to further recruitment - 12 months from consent to further recruitment.
7. In connection with the processing of your personal data, you have the following rights:
  - 1) the right to access personal data and receive a copy thereof,
  - 2) the right to request rectification of personal data,
  - 3) the right to request the deletion of personal data,
  - 4) the right to request restriction of personal data processing,
  - 5) the right to request the transfer of personal data
  - 6) the right to lodge a complaint to the President of the Personal Data Protection Office, ul. Stawki 2, 00-193 Warsaw.
8. Providing personal data in accordance with the Labour Code is necessary for recruitment, and providing personal data not required by the Labour Code is voluntary.
9. You will not be subject to automated decision making, including profiling.